ABN 15 122 162 396

Board Skills Matrix

Current as at 30 June 2026

The Board of Agrimin Limited (**the Company**) is comprised of directors with a broad range of technical, commercial, financial and other skills, experience and knowledge relevant to overseeing the business of a mining company.

The composition of the Board will be reviewed on an annual basis with reference to the Company's skills matrix which is used as a tool to assess the appropriate balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience, independence and diversity of the Board is set out below and is current as at 30 June 2026.

The Company seeks to achieve a collectively "high" level of skill, professional experience, or expertise across all of the categories identified in its matrix. Where there are gaps in the skills of the Board, these are filled through the employment of suitably experienced senior executives and/or the engagement of professional experts and consultants.

The Board skills matrix is available on the Company's website at www.agrimin.com.au.

Skills Ratings:

3 High level of skill, professional experience or expertise

2 Competent level of skill, professional experience or expertise

1 Developing level of skill, professional experience or expertise

0 No skill, professional experience or expertise

Board Skills Matrix

Board of Directors		Skills, Experience & Expertise														Diversity		
										Industry			Finance					
Name	Position	Independent	Strategy	Corporate Governance	Risk & Compliance	Legal	Health, Safety & Environment	Cultural Heritage	Investor & Public Relations	Technical	Product Development	Commercial & Operational	Financial & Accounting	Capital Markets	Mergers & Acquisitions	Ethnicity	Age	Gender
Lee Bowers	Non-Executive Chairperson	Yes	3	3	2	2	2	1	3	2	1	2	3	3	3	Aust.	46	Male
Mark Savich	Non-Executive Director	No	3	3	2	2	2	3	2	2	1	2	3	3	1	Aust.	43	Male
Michael Hartley	Executive Director	No	1	1	2	1	3	2	1	3	2	3	1	1	1	Aust.	55	Male
Average*		33% Ind.	2	2	2	2	2	2	2	2	1	2	2	2	2			100% Male

* *Rounded to the nearest whole figure.*